



Lakeshore Ethnic Diversity Alliance

Calling All Colors... Youth Voices Matter

Lesson 5 Activity: We've Selected an Issue Now What!?

Session Objectives: For facilitators only do not read aloud!

- Participants will start to devise their Action Plan that they chose in the last lesson.

Supplies:

- PC or Laptop with overhead screen and access to YouTube.
 - Blank white pieces of paper for each participant.
 - Pencils/Pens for each participant.
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Step 1: Facilitator Welcome: Welcome to our Calling All Colors School Planning Session. We have had some amazing dialogues and selected an issue to focus on for our Action Plan that will help continue to dismantle ethnic and racial barriers in our school. For this session we will focus on starting to build our Action Plan!

Opening Icebreaker (10 minutes):

Step 2: Let us take a few minutes to reflect on the strengths and growth areas of our school climate after watching this video.

https://www.youtube.com/watch?v=Pk0kPab7_V8 – ***“Words Hurt; Middle School Stereotypes!”***

Facilitator, lead a discussion and ask everyone to chime in at least once on one the following prompts.

As you reflect on this video and our previous discussions about racial/ethnic biases, stereotypes, and discrimination; what do you view as;

- The strengths of our school community?

- What do you see as the areas where we could continue to grow and get better?

Step 3: Just a reminder of our CAC safe space rules!

Calling All Colors Safe Space Rules (1 minute):

*** Read only the underlined portion in the interest of time. But display the entire rules.**

Be 100% present!

Listen deeply!

No Judgement!

Speak your truth!

Respect Each Other!

Step 4: Building Our Action Plan! (35 Minutes)

Now that we've reflected on our school's strengths and potential growth areas, and saw a brief example of a school working on a smaller version of an Action Plan let's get started on ours!

As a reminder, an Action Plan is the moving one of the issues we discussed in the last session into a project that will make our school community a better place! This could be anything from

- A viral video
- A poster or sticker campaign
- A physical program
- Even tabling during lunches to provide education on an issue.

The sky is really the limit! However, the Action Plan should be intentional about making our school a better place in a bold, out front and center way, and be able to make a positive and immediate impact!

Let's get started!

The issue we all agreed upon is: _____.

Let's begin to make some critical decisions!

1. What will be our action plan - campaign name?

2. What will the campaign look like?

3. How would the rest of the school be involved; students, and staff?

4. What do we want the impact to be and how would we measure that?

5. What resources would you need to make it happen?

Step 5: Establishing a Timeline for Our Action Plan! (10 Minutes)

Based on our Action Plan campaign, when we want to roll it out and resources needed, what next steps do we need to take and who can help in the critical areas? These areas may differ depending on your individual action plans so feel free to use the heading provided or develop your own.

Marketing _____

Resources _____

Communication _____

*** Thank you everyone for agreeing to pitch in to make our Action Plan a reality. Let's plan to have updates on all of our individual tasks by our next CAC work session.